

## **Eligibility Criteria**

Guru Nanak University follows the statutory regulations and norms prescribed by UGC, Bar Council of India, Pharmacy Council of India, Indian Nursing Council, and the National Commission for Allied and Healthcare Professions (NCAHP).

Eligibility are the eligibility requirements for academic positions across disciplines.

### **Dean R&D**

#### **Academic Qualification**

- Ph.D. in a relevant discipline from a recognized university

#### **Experience**

- Minimum 10-15 years of teaching and/or research experience in higher education or research institutions with must hold the rank of Professor or be at an equivalent senior academic level.

#### **Publications**

- High-quality research publications in peer-reviewed or UGC-CARE listed journals (at least 10 publications as per norms for Professor) and experience in securing funded research projects desirable. Total research score of **120** (as per UGC Appendix I).

#### **Desirable Requirements**

- Proven experience of successfully guiding doctoral candidates (Ph.D. scholars).

### **Director / Dean (Institute level)**

#### **Academic Qualification**

- Ph.D. in the relevant discipline with Professor cadre/equivalent.

#### **Experience**

- Minimum 10–15 years of teaching and administrative experience as Associate Dean/ Associate Director or equivalent.

#### **Publications**

- High-quality research publications in peer-reviewed or UGC-CARE listed journals. Total research score of **120** (as per UGC Appendix I).

## **Desirable Requirements**

- Track record of Administrative Experience at University level.
- Evidence of having successfully guided doctoral candidates.

## **Professor (Engineering)**

### **Academic Qualification**

- Ph.D. in appropriate discipline plus First Class in B.E. /B.TECH and M.E. M.TECH

### **Experience**

- Minimum 10 years total experience, with at least 5 years at Associate Professor level (or 13 years total without the Associate Professor requirement)

### **Publications**

- Minimum 12 research publications in SCI / Scopus / WOS-approved. Total research score of **120** (as per UGC Appendix I).

## **Desirable Requirements**

Successful guidance of at least 2 Ph.D. scholars as Supervisor/Co-supervisor.

## **Associate Professor**

### **Academic Qualification**

- Ph.D. in appropriate discipline plus First Class in B.E. /B.TECH and M.E. M.TECH

### **Experience**

- Minimum 5 years total experience (teaching/research/industry), of which 2 years post-Ph.D.

### **Publications**

At least 8 research publications in SCI / Scopus / WOS-approved journals. Total research score of **75** (as per UGC Appendix I).

## **Assistant Professor**

### **Academic Qualification**

B.E. /B.TECH and M.E. / M.TECH in relevant branch with First Class in either degree.

### **Experience**

Preferably 2 years teaching experience

## Disciplines of Humanities & Commerce

### **Professor**

#### **Academic Qualification**

- Eminent scholar with a Ph.D. in the concerned/allied/relevant discipline.

#### **Experience**

- Minimum 10 years of teaching/research experience at University/College/National-level Institution.

#### **Publications**

- Actively engaged in research with at least 10 publications in peer-reviewed or UGC-listed journals.
- Minimum Research Score of 120 - Appendix I

#### **Desirable Requirements**

- Evidence of successful doctoral supervision.

### **Associate Professor**

#### **Academic Qualification**

- Ph.D. in the concerned/allied/relevant discipline.
- Master's Degree with at least 55% marks (or equivalent grade).

#### **Experience**

- Minimum 8 years of teaching/research experience equivalent to Assistant Professor.

#### **Publications**

- At least 7 publications in peer-reviewed.
- Minimum Research Score of 75 - Appendix I

### **Assistant Professor**

- Master's Degree with at least 55% marks (or equivalent grade) in relevant discipline.
- Mandatory (NET/SLET/SET) unless exempted by PhD.

## Management

### **Professor**

#### **Academic Qualification**

- Ph.D. degree in the relevant field.
- First Class at either Bachelor's or Master's level in the relevant branch

#### **Experience**

- Minimum 10 years of total experience in teaching/research/industry.
- Out of this, at least 3 years must be at a level equivalent to Associate Professor

#### **Publications**

- At least 6 research publications at the level of Associate Professor

#### **Desirable Requirements**

- At least 2 successful Ph.D. guided as Supervisor/Co-supervisor. **OR**
- At least 10 research publications (without the Ph.D. guidance requirement)

### **Associate Professor**

#### **Academic Qualification**

- Ph.D. degree in the relevant field.
- First Class at either Bachelor's or Master's level in the relevant branch

#### **Experience**

- Minimum 8 years of total experience in teaching/research/industry. Out of this, at least 2 years must be Post-Ph.D. experience

#### **Publications**

- At least 6 research publications in SCI / UGC / AICTE approved journals. **Total research score of 75 (as per UGC Appendix I).**

### **Assistant Professor**

#### **Academic Qualification**

- Bachelor's Degree in any discipline.
- Master's Degree in Business Administration (MBA) /PGDM/ C.A./ ICWA/ M.Com. with First Class or equivalent

## **Experience**

- Minimum 2 years of professional experience after obtaining the Master's degree or NET / SLET qualified fresher.

Institute of Law (UGC Regulations, 2018 & Bar Council of India norms)

## **Professor**

### **Academic Qualification**

- Ph.D. in Law

### **Experience**

- 10 years of teaching/research experience

### **Publications**

- At least 10 publications in peer-reviewed/UGC-CARE-listed journals.
- Minimum Research Score of 120 (UGC Regulations, 2018).

### **Desirable Requirements**

- Evidence of successful doctoral supervision.

## **Associate Professor**

### **Academic Qualification**

- Ph.D. in Law
- LL.M. with at least 55% marks.

### **Experience**

- Minimum 8 years of teaching/research experience.

### **Publications**

- At least 7 publications in peer-reviewed/UGC-CARE-listed journals.
- Minimum Research Score of 75.

## **Assistant Professor**

### **Academic Qualification**

- LL.M. with at least 55% marks.
- NET/SLET/SET in Law OR Ph.D. (as per UGC Regulations, 2018 with NET exemption where applicable).
- Compliance with Bar Council of India norms.

## School of Pharmacy (Pharmacy Council of India norms)

### **Professor**

#### **Academic Qualification**

- First Class B.Pharm and M.Pharm in relevant specialization.
- Ph.D. in Pharmacy.

#### **Experience**

- Minimum 10 years of teaching/research experience in PCI-approved institutions (5 years as Associate Professor/equivalent).

#### **Publications**

- Minimum 10 SCI Publications
- Minimum Research Score of 120
- Guided at least 2 Ph.D. scholars.

#### **Desirable Requirements**

- Registration as Pharmacist under Pharmacy Act, 1948.

### **Associate Professor**

#### **Academic Qualification**

- First Class B.Pharm and M.Pharm in relevant specialization.
- Ph.D. in Pharmacy

#### **Experience**

- Minimum 3 years of experience as Assistant Professor/equivalent in PCI-approved institution.

#### **Publications**

- At least 7 SCI publications in peer-reviewed/UGC-CARE-listed journals.
- Minimum Research Score of 75.

#### **Desirable Requirements**

- Registration as Pharmacist under Pharmacy Act, 1948.

## **Assistant Professor**

### **Academic Qualification**

- First Class B. Pharm and M. Pharm in relevant specialization OR Pharm. D (recognized by PCI).

### **Experience**

- Minimum 2 years of experience as Assistant Professor/equivalent in PCI-approved institution. Or Fresher with exceptional academic records.

### **Publications**

- At least 2 SCI publications in referred Journals.

## **Nursing (Indian Nursing Council norms)**

## **Professor**

### **Academic Qualification**

- Ph.D. in Nursing is mandatory.
- Master's in Nursing with specialization in the relevant field.

### **Experience**

- 10 years of teaching experience after M.Sc. Nursing.
- Out of these, 5 years must be as Associate Professor in a recognized institution.

### **Publications**

- Minimum 10 publications in indexed/peer-reviewed journals.
- Publications must be in recognized journals (UGC/INC-approved, Scopus, PubMed, etc.).
- Research should demonstrate contribution to nursing education, practice, or clinical research.

### **Desirable Requirements**

- Evidence of guiding Ph.D. scholars.
- Contribution to curriculum development, academic leadership, and professional service.
- Active registration with the Telangana State Nursing Council.

## **Associate Professor**

### **Academic Qualification**

- M.Sc. Nursing with Ph.D. in Nursing.

### **Experience**

- Minimum 8 years of teaching experience in recognized nursing institutions.

### **Publications**

- Minimum 07 publications in indexed/peer-reviewed journals.

### **Desirable Requirements**

- Registered Nurse and Registered Midwife.

## **Assistant Professor**

### **Academic Qualification**

- M.Sc. Nursing in concerned specialty.

### **Experience**

- Minimum 2 years of teaching experience in recognized nursing institutions.

### **Desirable Requirements**

- Registered Nurse and Registered Midwife.

[Institute of Allied Health Care Sciences \(NCAHP Act, 2021\)](#)

## **Professor**

### **Academic Qualification**

- Ph.D. in relevant Allied Health discipline.
- Master's Degree in concerned specialty with 55% marks.

### **Experience**

- Minimum 10 years of teaching/research/professional experience, including leadership roles.
- Out of these, 5 years must be as Associate Professor in a recognized institution.

## **Publications**

- Minimum 10 publications in peer-reviewed / UGC-listed journals with Research Score of 120.

## **Desirable Requirements**

- Guided at least 2 Ph.D. scholars

## **Associate Professor**

### **Academic Qualification**

- Ph.D. in relevant Allied Health discipline.
- Master's Degree in concerned specialty with 55% marks.

### **Experience**

- Minimum **8 years** of teaching/research/professional experience (equivalent to Assistant Professor)

## **Publications**

Minimum 7 publications in peer-reviewed / UGC-listed journals with Research Score of 75.

## **Assistant Professor**

- Master's Degree in concerned Allied Health specialty with at least **55% marks** (or equivalent grade)
- Qualifications/Experience prescribed by NCAHP for specialization.

## Appendix- I

S.No	Academic/Research Activity	Score for Sciences/Engg.	Score for Arts/Humanities/Social Sciences
1	<b>Research Papers</b> (Peer-reviewed/UGC-listed)	8 per paper	10 per paper
2	<b>Publications</b> (Books, Chapters, Translations)		
	• Book (International Publisher)	12	12
	• Book (National Publisher)	10	10
	• Chapter in Edited Book	5	5
3	<b>ICT &amp; Course Development</b> (MOOCs, e-Content)		
	• Complete MOOCs (4 quadrants)	20	20
	• e-Content (complete course)	12	12
9	<b>Research Guidance &amp; Projects</b>		
	• Ph.D. Awarded	10 each	10 each
11	• Research Project (>₹10 Lakhs - Completed)	10	10
12	<b>Patents, Policy Documents, Awards</b>		
13	• International Patent	10	10
14	• National Patent	7	7
15	<b>Invited Lectures &amp; Presentations</b>		
	• International	7	7
	• National	3	3